EI-VRG23-001 - CGC - Changing Gendered Cultures

Abstract

TU Wien has been striving for a holistic approach to equal opportunities for years. We believe that the recruitment of female students and scientists and their career development are interrelated issues. The proposed project is therefore a mix of measures that will help us to continue our gender policy in a proven manner. One focus is on working with primary school girls to make computer science a conceivable career choice at a very early stage. The other activities are aimed at the retention and career development of women by promoting the zero-tolerance approach to gender-based violence. All members of TU Wien have a claim and a right to the protection of their personal integrity. Beyond the legal obligation to protect against sexual harassment, TU Wien takes a clear stance against any kind of harassing, transgressive behavior. This includes also to take very specific measures to change the culture at the faculty with the lowest proportion of women.

Keywords:
Chancengleichheit; Frauen-Karrieren; Kulturwandel

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Further links to the persons involved and to the project can be found under
https://www.wwtf.at/funding/programmes/vrg/EI-VRG23-001/